



Bracken Hill School

Processing of Employee Data

Privacy Notice

Please be advised that not all of this data is shared with everyone listed. We only share data required for that particular function and only the minimum required.

What is the service being provided?	Employment Records for schools staff							
What personal data do we need from you?	Name, Address, Date of Birth, Gender, National Insurance Number, Ethnicity, Marital Status, Telephone Numbers, Email Addresses, Next of Kin Details, Recruitment and Safer Recruitment checks (including references, health checks and DBS checks), Medical/Health Information, Bank Details, Attendance Data, Payroll Data, HR Data, Education and Training Data, Vehicle Registration Details, Photographs							
Who will be using your Personal Data?	Who is the Data Controller ?	Bracken Hill School						
	Who is the Data Controller's Data Protection Officer ?	Mrs Austin						
	Are there any Data Processors ?	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>			
	Who are they?	SIMS, Payroll, HR, Inventory						
What will it be used for and what gives us the right to ask for it and use it?	The Purpose(s) :	Employment						
	The Legal Condition(s) :	<ul style="list-style-type: none"> • Under Contract • Employment, Social Security, Social Protection 						
Who else might we share your data with?	Central & Local Government, Health Providers, Other Education Providers, Regulatory Bodies, Professional Associations.							
Will your data be stored in or accessible from countries with no UK-equivalent Privacy Law protections?	NO							
How long will your data be kept?	When will it stop being used?	Termination of employment + 6 years with regard to references						
	How long after this will it be deleted?	Termination of employment + 6 years						
Our use of the data will be subject to your legal rights (marked if applicable):	Inform	<input checked="" type="checkbox"/>	Access	<input checked="" type="checkbox"/>	Rectify	<input checked="" type="checkbox"/>	Erase	<input type="checkbox"/>
	Restrict	<input type="checkbox"/>	Portable	<input type="checkbox"/>	Object	<input type="checkbox"/>	Automate	<input type="checkbox"/>
As you are giving us your data directly:	This is the reason why we are allowed to ask for it and use it:	Employment law						

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	This is what could happen if you refused to let us use your data for this purpose:	Unable to employ			
As you are not giving your data directly to us:	This is who is giving us your personal data:	Previous employer, DBS service, Occupational Health.			
	This is a source of personal data open to anyone	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
	These are the categories of personal data being given to us	Basic Demographics, e.g. name, address, Date of Birth, Contacts, references from previous employers, medical reports, employment suitability checks, Pensions and payroll data			
Visit the following links for more information about Privacy Law, our obligations and your Rights:					
The ICO Guide to the General Data Protection Regulations 2016 The General Data Protection Regulations 2016					
If you have concerns over the way we are asking for or using your personal data, please raise the matter with our Data Protection Officer by the following means:					
Postal Address	Mrs Austin, Bracken Hill School, Chartwell Rd, Kirkby in Ashfield, Nottinghamshire, NG17 7HZ				
Email	dataprotection@brackenhill.notts.sch.uk				
Phone Number	01623 477268				
If you still have concerns following our response you have the right to raise the matter with the Information Commissioner's Office:					
Postal Address	Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF				
Online Form	https://ico.org.uk/concerns/handling/				
Phone Number	0303 123 1113				

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